

~~CONFIDENTIAL~~

13 September 1951

MEMORANDUM

TO : Director of Central Intelligence
FROM : Director of Training
SUBJECT : Assistant Directors' Comments on Career Corps Proposal

1. Comments on "A Program for the Establishment of a Career Corps in the Central Intelligence Agency" have been received from your Assistant Directors and Administrative Chiefs, and the various opinions expressed have been carefully studied and tabulated by this Office. The comments, both negative and positive, were generally constructive, and will be of great help, not only in revising and implementing the reference Program, but in assisting O/TR to carry out its service function of providing training of the sort desired and needed by the using offices.

2. If the proposal is broken down into its three main parts, there is general approval for (a) the recruitment and basic training of professional trainees, and (b) the establishment of a career development program in the Agency; but unanimous disapproval of (c) the establishment of a "small elite corps". Moreover, the covert offices question the wisdom of rotating overt personnel into the covert offices and back again, on grounds of security. There are many specific suggestions and objections to matters of detail, which can be ironed out as the plan is put into operation.

3. It is suggested that:

(a) You appoint a committee directed to submit to you a plan to implement the proposal, with the two major questions of controversy resolved therein. The committee should consist of:

Assistant Director (Personnel), Chairman
Representative of Deputy Director of Central Intelligence
Representative of Deputy Director, Plans
Director of Training
Executive Secretary, full time (appointed by Chairman)

(b) The chairman of this committee be authorized to appoint such subcommittees from any Agency personnel as are necessary to study matters of detail.

SEE REVERSE FOR DECLASSIFICATION ACTION

/s/ MATTHEW BAIRD

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